

Jews United for Justice Seeks Baltimore Community Organizer

Overview:

Jews United for Justice (JUFJ) is a grassroots community organizing group that mobilizes the Jewish communities of Greater Washington and Baltimore. With a base of thousands of supporters and activists, we help lead and win progressive local campaigns for social, economic and racial justice. Some of our recent victories include campaigns to guarantee access to paid sick days for all workers, increase the minimum wage, increase funding for affordable housing, win marriage equality in Maryland, ensure in-state tuition rates for the children of undocumented immigrants, achieve historic police reforms, and make taxes more progressive. JUFJ is deeply committed to excellence in all of our work, and also to fostering a collaborative, collegial work environment that values work-life balance.

JUFJ is seeking a full-time Community Organizer to continue building and mobilizing our constituency to win issue campaigns in the Baltimore region. The ideal candidate will excel at building relationships and working with a team to make an impact. They will be committed to getting results in a fast-paced environment and able to handle a heavy workload without dropping the ball. This position reports to JUFJ's Baltimore Director.

The Community Organizer will be responsible for the following:

- Partnering with volunteer leaders to plan and lead our Baltimore campaign work. This includes developing campaign strategy, planning campaign actions, events, and meetings, and working with community allies and organizations.
- Continuing to expand JUFJ's base of volunteer leaders and supporters.
- Supporting and training active leaders and community members to successfully take on increasing leadership roles, own their pieces of work, and deepen their relationships with JUFJ more broadly.
- Building and maintaining relationships with allies, organizational partners, synagogues, and elected leaders.
- Representing JUFJ in coalitions and playing a leadership role in them when called upon.
- Supporting JUFJ's educational programs and other organizing efforts as needed.
- Working with dedicated communications staff to create weekly newsletters and keep data updated.

Required Qualifications:

Jews United for Justice seeks candidates who are **results-oriented** and excel at **building relationships**, and who have demonstrated success making thoughtful **strategic decisions** and **managing complicated projects** with attention to both details and process.

The Community Organizer will have:

- Outstanding leadership qualities and the ability to inspire and connect with Jewish social justice activists and community leaders.
- A demonstrated commitment to meeting high standards and a history of getting things done even in the face of obstacles.
- Proven success developing relationships and building a base to support a cause.
- The ability to master a complicated political landscape quickly and thoroughly.
- Demonstrated ability to break down large projects into smaller discrete tasks that can be distributed to multiple volunteer leaders who then feel ownership over their piece of work.
- The ability and willingness to work some nights and weekends (schedule is flexible).
- At least 2 years of professional experience in community organizing or progressive political advocacy.

- Experience planning programs and facilitating large and small meetings.
- A sense of humor, a passion for social justice and making positive change in the world, and a genuine commitment to working in a collaborative team setting.

Also Highly Desired:

- Familiarity with Jewish cultural norms and navigating Jewish institutions.
- Familiarity with Baltimore City, Baltimore County and/or Maryland state-level politics.
- Familiarity with the concepts and methods of broad-based organizing (through IAF, PICO, Gamaliel, or DART) or with the methodology of other community organizing groups such as Midwest Academy.
- Familiarity or experience with online organizing tools and techniques.

This is a full-time position offering excellent benefits. Salary range is \$40,000-46,000 depending on experience. Please send a cover letter, resume, salary requirements, and three professional references with emails and phone numbers to jobs@jufj.org.

Applications will be accepted until the position is filled.