

PAID FAMILY & MEDICAL LEAVE

**JEW'S UNITED
FOR JUSTICE**
THINK JEWISHLY. ACT LOCALLY.



KEY PARTNERS

Time to Care Coalition
Maryland Family Network
AARP
SEIU

Whoever withholds an employee's wages, it is as though they have taken the person's life from them.
– Babylonian Talmud, Bava Metzia 112a

Nobody should have to choose between their job and caring for their family. Nearly everyone needs time away from work at some point to care for a relative, deal with a serious personal illness, or welcome a baby, but many Marylanders can't afford to take unpaid leave. Rabbi Hillel teaches us that we can't separate ourselves from our community; we all have a responsibility for each other's wellbeing and care. We must make sure that all people can take time to be with their families and attend to their own health.

WHO'S IMPACTED

All Marylanders who work and who need time to care for relatives or themselves, especially new parents, people with chronic conditions, families of military personnel, low-income and part-time workers, small business employees, and self-employed people.

KEY COMMITTEES

- Senate Finance Committee (FIN), Chair: Delores Kelley (Baltimore County)
- House Economic Matters Committee (ECM), Chair: Dereck Davis (Prince George's)

LEGISLATIVE DETAILS

The Time to Care Act would provide replacement income for people who need to take up to 12 weeks off from work to take care of themselves or their families through a public insurance fund. Small contributions from both employees and employers would provide money for the fund. SB539 is sponsored by Senator Antonio Hayes (Baltimore City) and HB839 is sponsored by Delegate Kris Valderrama (Prince George's County).