



**JEWES UNITED
FOR JUSTICE**

original art by Liora Ostroff

THE FOUR QUESTIONS

Reader:

The four questions are not truly four questions at all. Rather, this section of the Passover seder poses one central question — *how is this night different than all other nights?* — and offers four answers to explain the meaning of our seder rituals.

Instead of this traditional question, we compel our community and our leaders to ask, and to answer:

Everyone:

Why don't we have Time To Care?

Sing Together:

מה נשתנה הלילה הזה מכל הלילות?

Mah nishtanah halailah hazeh mi'kol ha'leilot?

[Click here to listen to the tune.](#)

Readers:

1. The status quo is entrenched in our society. Old fashioned views of a woman's role as an unpaid caregiver, and not as a critical income earner, persist in the assumptions of our economy.
2. We are told we can't afford a publicly funded paid family leave program, despite its success in almost every other country on Earth, and in states like New Jersey, New York, Rhode Island, and California.¹⁹
3. Small businesses, which employ 50% of Maryland's workforce, don't have the capital on hand to provide a paid family leave benefit on their own — even if they want to. They need everyone to go in on it together.²⁰
4. Those who oppose the bill have been louder than the advocates, many of whom are too busy working and caregiving to have their voices heard!

Recite Together:

But tonight, we **will** be heard. Tonight, we will raise our voices together to fight for the dignity of our families.

19 [“Paid Leave Works: Evidence from State Programs”; September, 2019 National Partnership for Women and Families.](#)

20 [“Voices of Main Street: Paid Family and Medical Leave Stories from Small Business Owners,” The Main Street Alliance, Summer 2019.](#)